**CHAIR OF COURT ELECTION REPORT 2025**

The University of Stirling undertook the process to appoint a Chair of its governing body, University Court, in accordance with the requirements of the Higher Education Governance (Scotland) Act 2016. The election was held between Monday 3rd February 2025 and Friday 7th February 2025 and was conducted in accordance with our election procedures, with an electorate of eligible staff, students and members of University Court. In accordance with Section 3 (3) of the Higher Education Governance (Scotland) Act 2016, information on the protected characteristics of applicants, as listed in section 149(7) of the Equalities Act 2010, is reported below.

**Applications**

Ten applications for the position were received in total.

|  |  |
| --- | --- |
| Age | 45 – 49 = 1 applicant  55 – 59 = 1 applicant  60 – 64 = 1 applicant  65+ = 2 applicants  Information not disclosed = 5 applicants |
| Disability | No known disability = 4 applicants  Prefer not to say = 1 applicants  Information not disclosed = 5 applicants |
| Gender Reassignment | No = 5 applicants  Information not disclosed = 5 applicants |
| Pregnancy and Maternity | Information not disclosed = 10 applicants |
| Race[[1]](#footnote-2) | White = 4 applicants  Black, Asian or Minority Ethnic = 1 applicant  Information not disclosed = 5 applicants |
| Religion or Belief | Christian = 3 applicants  Muslim = 1 applicant  Prefer not to say = 1 applicant  Information not disclosed = 5 applicants |
| Sex | Female = 1 applicant  Male = 4 applicants  Information not disclosed = 5 applicants |
| Sexual Orientation | Heterosexual = 5 applicants  Information not disclosed = 5 applicants |

**Shortlisted for Interview**

Four applicants were shortlisted for interview.

|  |  |
| --- | --- |
| Age | 55 – 59 = 1 applicant  65+ = 2 applicants  Information not disclosed = 1 applicant |
| Disability | No known disability = 1 applicants  Prefer not to say = 1 applicant  Information not disclosed = 2 applicants |
| Gender Reassignment | No = 3 applicants  Information not disclosed = 1 applicant |
| Pregnancy and Maternity | Information not disclosed = 4 applicants |
| Race | White = 2 applicants  Information not disclosed = 2 applicants |
| Religion or Belief | Christian = 2 applicants  Prefer not to say = 1 applicant  Information not disclosed = 1 applicant |
| Sex | Female = 1 applicant  Male = 1 applicant  Information not disclosed = 2 applicants |
| Sexual Orientation | Heterosexual = 3 applicants  Information not disclosed = 1 applicant |

**Election**

Following interview, two applicants were declared candidates for an election. Information on the protected characteristics of both candidates has been withheld to protect their personal data.

1. We use Black, Asian or Minority Ethnic background to acknowledge in part the constituent groups that make up the collective group that do not identify as White. Black, Asian and Minority Ethnic staff and students are not a homogenous group and people from different backgrounds have different experiences. We recognise that this complexity needs to be considered in analysing data and developing actions. Moreover, all individuals have multiple identities, and the intersection of those different identities is considered wherever possible. [↑](#footnote-ref-2)