**CHAIR OF COURT ELECTION REPORT 2025**

The University of Stirling undertook the process to appoint a Chair of its governing body, University Court, in accordance with the requirements of the Higher Education Governance (Scotland) Act 2016. The election was held between Monday 3rd February 2025 and Friday 7th February 2025 and was conducted in accordance with our election procedures, with an electorate of eligible staff, students and members of University Court. In accordance with Section 3 (3) of the Higher Education Governance (Scotland) Act 2016, information on the protected characteristics of applicants, as listed in section 149(7) of the Equalities Act 2010, is reported below.

**Applications**

Ten applications for the position were received in total.

|  |  |
| --- | --- |
| Age | 45 – 49 = 1 applicant55 – 59 = 1 applicant 60 – 64 = 1 applicant 65+ = 2 applicants Information not disclosed = 5 applicants |
| Disability  | No known disability = 4 applicantsPrefer not to say = 1 applicantsInformation not disclosed = 5 applicants |
| Gender Reassignment  | No = 5 applicantsInformation not disclosed = 5 applicants |
| Pregnancy and Maternity  | Information not disclosed = 10 applicants |
| Race[[1]](#footnote-2) | White = 4 applicantsBlack, Asian or Minority Ethnic = 1 applicantInformation not disclosed = 5 applicants |
| Religion or Belief  | Christian = 3 applicantsMuslim = 1 applicantPrefer not to say = 1 applicantInformation not disclosed = 5 applicants |
| Sex  | Female = 1 applicantMale = 4 applicantsInformation not disclosed = 5 applicants |
| Sexual Orientation  | Heterosexual = 5 applicantsInformation not disclosed = 5 applicants |

**Shortlisted for Interview**

Four applicants were shortlisted for interview.

|  |  |
| --- | --- |
| Age | 55 – 59 = 1 applicant65+ = 2 applicants Information not disclosed = 1 applicant |
| Disability  | No known disability = 1 applicantsPrefer not to say = 1 applicantInformation not disclosed = 2 applicants |
| Gender Reassignment  | No = 3 applicants Information not disclosed = 1 applicant |
| Pregnancy and Maternity  | Information not disclosed = 4 applicants |
| Race  | White = 2 applicantsInformation not disclosed = 2 applicants |
| Religion or Belief  | Christian = 2 applicantsPrefer not to say = 1 applicantInformation not disclosed = 1 applicant |
| Sex  | Female = 1 applicantMale = 1 applicantInformation not disclosed = 2 applicants |
| Sexual Orientation  | Heterosexual = 3 applicantsInformation not disclosed = 1 applicant |

**Election**

Following interview, two applicants were declared candidates for an election. Information on the protected characteristics of both candidates has been withheld to protect their personal data.

1. We use Black, Asian or Minority Ethnic background to acknowledge in part the constituent groups that make up the collective group that do not identify as White. Black, Asian and Minority Ethnic staff and students are not a homogenous group and people from different backgrounds have different experiences. We recognise that this complexity needs to be considered in analysing data and developing actions. Moreover, all individuals have multiple identities, and the intersection of those different identities is considered wherever possible. [↑](#footnote-ref-2)