|  |  |
| --- | --- |
| **University of Stirling** | |
| **Trade Union Facility Time** | |
| **(01 April 2024 - 31 March 2025)** | |
|  |  |
| In accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, the University of Stirling as a higher education institution is required to publish certain information on trade union facility time. | |
|  |  |
| **Table 1 - Relevant union officials** |  |
|  |  |
| Total number of employees who were relevant union officials during the relevant period. | |
|  |  |
| **Number of employees who were relevant union officials during the relevant period** | **Full-time equivalent employee number** |
| 11 | 10.8 |
|  |  |
|  |  |
| **Table 2 - Percentage of time spent on facility time** | |
|  |  |
| Percentage of working hours spent on facility time by relevant union officials during the relevant period. | |
|  |  |
| **Percentage of time** | **Number of employees** |
| 0% | 0 |
| 1 - 50% | 11 |
| 51 - 99% | 0 |
| 100% | 0 |
|  |  |
|  |  |
| **Table 3 - Percentage of pay bill spent on facility time** | |
|  |  |
| Percentage of the total pay bill spent on facility time during the relevant period | |
|  |  |
| **First column** | **Figures** |
| Provide the total cost of facility time | £24,315.00 |
| Provide the total pay bill | £95,258,885.00 |
| Provide the Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x 100) | 0.03% |
|  |  |
|  |  |
| **Table 4 - Paid trade union activities** | |
|  |  |
| Percentage of total paid facility time hours spent on paid trade union activities by relevant union officials. | |
|  |  |
| Time spent on paid trade union activities as a percentage of total paid facility time hours, calculated as: ((total hours spent on paid trade union activities / total paid facility time hours )x100) | 0% |