

**UNIVERSITY COURT**

A meeting of the University Court will be held at 2.00 pm on Monday 14 December 2020 via Microsoft Teams.

Members unable to attend the Court meeting, and who have not already tendered their apologies, are asked to let the Policy & Planning Office (email: [sacsadmin@stir.ac.uk](mailto:sacsadmin@stir.ac.uk)) know by no later than Thursday 10 December 2020.

Eileen Schofield

University Secretary

**AGENDA**

A starring system is used for the business of the Court. Items which are starred (\*) will be discussed and all other items will be noted or approved without further discussion. Any proposals for additional starred items should be submitted to [sacsadmin@stir.ac.uk](mailto:sacsadmin@stir.ac.uk) no later than noon on Friday 11 December 2020.

**\*1. DECLARATIONS OF INTEREST**

To note any declarations of interest from Court members, as appropriate

**2. MINUTES UC(20/21) Minutes 1**

To approve the minutes of the meeting of University Court held on   
21 September 2020

**\*3. MATTERS ARISING NOT OTHERWISE ON THE AGENDA**

To receive an update any matters arising from previous minutes

**\*4. KEY DEVELOPMENTS IN THE EXTERNAL ENVIRONMENT UC(20/21) 12**

To note the recent developments in the external environment

***PLANNING & BUDGETING***

**\*5. UNIVERSITIES SUPERANNUATION SCHEME** **Oral**

To receive the presentation on Universities Superannuation Scheme

**\*6 UNIVERSITY FINANCIAL STATEMENTS 2019/20**

To approve the Financial Statements 2019/20 and note and comment on the Audit Highlights Memorandum and Letter of Representation from the external auditors:

1. The Financial Statements for 2019/20 as recommended by the **UC(20/21) 13(i)**

Joint Policy, Planning and Resources Committee and Audit Committee

1. Audit Highlights Memorandum from the External Auditors **UC(20/21) 13(ii)**
2. The Letter of Representation from the University **UC(20/21) 13(iii**)

**\*7 CORONAVIRUS LARGE BUSINESS INTERUPTION LOAN SCHEME (CLBILS) UC(20/21) 14**

To approve the completion of the formal arrangements in respect of the CLBILS facility

**\*8. UPDATE ON FINANCIAL PLANNING AND INSTITUTIONAL PRIORITIES UC(20/21) 15**

To consider the Institutional Priority and Financial Planning update

**\*9. CAPITAL EXPENDITURE UPDATE UC(20/21) 16**

To consider the capital expenditure update

**\*10. DEVELOPING THE STRATEGIC PLAN UC(20/21) 17**

To approve the proposed development of an interim Strategic Plan

***GOVERNANCE***

**\*11. AMENDMENTS TO STATUTES AND ORDINANCES UC(20/21) 18**

To approve amendments to the University’s Statutes and Ordinances

***POLICIES***

**\*12. DUE DILIGENCE AND ASSURANCE POLICY UC(20/21) 19**

To approve the Due Diligence and Assurance Policy for Research Bids and Awards

**\*13. SEVERANCE POLICY UC(20/21)** **20**

To approve the revised Severance Policy

**\*14. RESPECT AT WORK AND STUDY POLICY UC(20/21) 21**

To approve the revised Respect at Work and Study Policy

***COMMITTEE REPORTS***

**\*15. UNIVERSITY COURT**

To consider the annual reflective report from Court 2019/20 **UC(20/21) 22**

**\*16. ACADEMIC COUNCIL**

To consider the following reports from Academic Council and approve in principle the Enhancement-Led Institutional Review Reflective Analysis

1. Annual Report Academic Council Effectiveness 2019/20 **UC(20/21) 23(i)**

1. Report from meeting of 2 December 2020 **UC(20/21) 23(ii)**

1. Enhancement-Led Institutional Review Reflective Analysis **UC(20/21) 23(iii)**

**\*17. JOINT POLICY, PLANNING & RESOURCES COMMITTEE**

To consider the following reports from JPPRC

1. Annual reflective report from JPPRC for 2019/20 **UC(20/21) 24(i)**
2. Report from the meeting of 23 November 2020 **UC(20/21) 24(ii)**

**\*18. AUDIT COMMITTEE**

To consider the following reports from the Audit Committee and approve the extension of the contract to deliver internal audit services by one further year to 31 July 2022

1. Annual Report from Audit Committee 2019/20 **UC(20/21) 25(i)**
2. Internal Audit Annual Report for 2019/20 **UC(20/21) 25(ii)**
3. Report from meeting of 16 November 2020 **UC(20/21) 25 (iii)**

**\*19. REMUNERATION COMMITTEE UC(20/21) 26**

To consider the annual report from the Remuneration Committee for 2019/20 and approve the revised Remuneration Committee remit.

**\*20. GOVERNANCE AND NOMINATIONS COMMITTEE**

To consider the following reports from Governance and Nominations Committee

1. Annual Report from GNC 2019/20 **UC(20/21) 27(i)**
2. Report from meeting of 22 October 2020 **UC(20/21) 27(ii)**

**\*21. UNIVERSITY RESEARCH ETHICS COMMITTEE UC(20/21) 28**

To consider the annual report from the University Research Ethics Committee for 2019/20 and to note the annual report on Research Integrity.

***ACTIVITY UPDATES***

**\*22. STUDENTS’ UNION UPDATE UC(20/21) 29**

To receive an update on activity from the Students’ Union

**\*23. UNIVERSITY OF STIRLING STUDENTS’ UNION ACCOUNTS UC(20/21) 30**

To note the annual report and financial statements for the University of   
Stirling Students’ Union for 2019/20

**\*24. STAFF AND EMPLOYMENT UPDATE UC(20/21) 31**

To note an update on staff and employment matters

**\*25. EQUALITY UPDATE** **UC(20/21) 32**

To note the update on equality, diversity and inclusion matters

***RISKS***

**\*26. RISKS ARISING Oral**

To consider risks associated with any items discussed in the context of the agreed risk appetite statement.

**\*27. STRATEGIC RISK REGISTER**

To consider the updated register of strategic risks **UC(20/21) 33**

***OTHER ITEMS***

**28. OUTCOME AGREEMENT 2020/21 UPDATE UC(20/21) 34**

To note the update on the Outcome Agreement and award delegated authority to the Principal and Chair of Court to approve, following USPG endorsement, those Outcome Agreement documents scheduled for submission in January 2021.

**29. ANY OTHER COMPETENT BUSINESS**

**30. NEXT MEETING**

To note the next full meeting of Court is scheduled for 29 March 2021.

Policy & Planning

December 2020