







# Goal attainment, adjustment and disengagement in the first year after stroke: A qualitative study

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## ABSTRACT

Understanding stroke survivor responses to attainable and unattainable goals is important so that rehabilitation staff can optimally support ongoing recovery and adaption. In this qualitative study, we aimed to investigate (i) stroke survivor's experiences of goal attainment, adjustment and disengagement in the first year after stroke and (ii) whether the Goal setting and Action Planning (G-AP) framework supported different pathways to goal attainment. In-depth interviews were conducted with eighteen stroke survivors' to explore their experiences and views. Interview data were transcribed verbatim and analysed using a Framework approach to examine themes within and between participants. Stroke survivors reported that attaining personal goals enabled them to resume important activities, reclaim a sense of self and enhance emotional wellbeing. Experiences of goal-related setbacks and failure facilitated understanding and acceptance of limitations and informed adjustment of, or disengagement from, unattainable goals. Use of the G-AP framework supported stroke survivors to (i) identify personal goals, (ii) initiate and sustain goal pursuit, (iii) gauge progress and (iv) make informed decisions about continued goal pursuit, adjustment or disengagement. Stroke survivor recovery involves attainment of original and adjusted or alternative goals. The G-AP framework can support these different pathways to goal attainment.

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## Introduction

Stroke survivors have personal hopes for the future and goals they would like to achieve (The Stroke Association, 2012). However, many struggle to attain their goals in the first year after stroke (Brands, Stapert, Kohler, Wade, & van Heugten, 2015). This is not surprising given that stroke is a common cause of

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adult complex disability (Adamson, Beswick, & Ebrahim, 2004) and can result in a wide range of impairment, activity and participation restrictions (Paanalahti, Alt Murphy, Lundgren-Nilsson, & Sunnerhagen, 2014). The ongoing tension between stroke survivors' hopes and goals and the unique array of stroke impairments challenging their function creates a complex, dynamic landscape in which their recovery journey unfolds.

The Goal setting and Action Planning (G-AP) framework guides patient centred goal setting practice in community stroke rehabilitation settings (Scobbie & Dixon, 2014; Scobbie, Dixon, & Wyke, 2009, 2011; Scobbie, McLean, Dixon, Duncan, & Wyke, 2013). Evidence and theory based, G-AP informs a collaborative approach between stroke survivors and staff to the setting and pursuit of rehabilitation goals. It has four key stages: (i) goal negotiation and setting, (ii) action planning and coping planning, (iii) action and (iv) appraisal, feedback and decision making. Stroke survivors personal goals, plans and appraisals are recorded in the stroke survivor held G-AP record (see Supplementary File 1).

Findings of an initial evaluation of G-AP in one setting, including eight stroke survivors and eight health professionals, suggested it showed promise as a useful, acceptable and feasible framework to guide goal setting practice (Scobbie et al., 2013). A novel finding reported within this study was staff concerns about the impact of goal non-attainment on stroke survivors' wellbeing. Stroke survivors did not report the same concerns. Although upsetting, stroke survivor accounts suggested that the experience of goal non-attainment helped them to understand, accept and adjust to their limitations. This finding exposed an under researched area in stroke rehabilitation research and practice.

Building on this research, we conducted a process evaluation of the G-AP framework in three community rehabilitation settings. We aimed to investigate staff views of its implementation and stroke survivors' experiences of recovery and adaption to limitations. In this paper, we report on the latter of these two aims. Our specific research questions were: 1. What are stroke survivors' experiences of goal attainment, adjustment and disengagement in the first year after stroke? 2. Does the G-AP framework support different pathways to goal attainment?

## Methods

The standards for reporting qualitative research (SRQR) were used to inform the conduct and reporting of this study (O'Brien, Harris, Beckman, Reed, & Cook, 2014).

### Study design

Three Scottish community rehabilitation teams participated in the study from February to July 2014. Team members were trained how to use the G-AP

framework in practice, including use of the G-AP record. G-AP was implemented with stroke survivors referred to the team within the study period. Full details of participating teams, training provided and implementation of the Goal setting and Action Planning framework from a staff perspective are reported elsewhere (Scobbie et al., [in preparation](#)).

Ethical approval was obtained from the West of Scotland Research Ethics Service (ref no: 12/WS/0292) and University of Stirling School of Nursing, Midwifery and Health Research Ethics Committee. NHS Fife and Lothian provided Research and Development approval. All stroke survivors provided informed written consent for the interview. Accessible versions of study information sheets and consent forms were available if required.

### *Participants*

Stroke survivors referred to each team within the study period, with at least six weeks exposure to use of the G-AP, were eligible for recruitment. Those eligible were given a study information sheet, invitation letter, response sheet and stamped addressed envelope by a staff member. Information was provided about the aims of the study and researchers involved. Those returning response sheets were telephoned (LS) and given an opportunity to ask questions. Following this, an interview date, time and location was agreed. To reflect diversity within the stroke survivor population, we aimed to purposively sample (i) between 15 and 20 stroke survivors (ii) with even numbers of males and females (iii) representing a range of ages (iv) disability levels and (v) comorbidities.

### *Data collection*

In-depth interviews with individual stroke survivors were conducted to gather insights relevant to the research questions. Interviews took place in the team base or the stroke survivor's own home, whichever was most convenient. With permission, all interviews were audio recorded and transcribed verbatim.

The interview topic guide focused on experiences of goal related successes and setbacks and use of the G-AP framework (See Supplementary File 2). Stroke survivors were encouraged to refer to their G-AP record as a reminder of their personal goals, plans and appraisals. Field notes were taken following each interview to enhance reflexivity throughout the process. Case notes of interviewees were reviewed and relevant demographic information tabulated (see Supplementary file 3).

### *Data analysis*

Interview data were analysed using the Framework approach (Ritchie & Spencer, 1994). This approach is widely used in health research (Gayle, Heath, Cameron,

Rashid, & Redwood, 2013) and allows for the identification of novel and expected themes both within and between cases.

### *Interview data*

Transcripts were read, checked (with reference to original audio recordings) and anonymised [LS] to ensure accuracy and establish familiarization with the whole data set. Anonymised transcripts were imported into QSR-NVivo10 (QSR international Pty Ltd, 2011) software to facilitate data management. Six interview transcripts were read, and codes applied, to identify broad expected and novel themes [LS]. The broad thematic framework was reviewed, with reference to extracted data, and agreed by the project team. It was then applied to a further 10 transcripts [LS]. Following this, data within each broad theme were reviewed and coded into sub themes [LS]. The developing thematic framework was then reviewed and further refined by checking data coded within themes and subthemes from five randomly selected transcripts (LS, ED). This process resulted in removing redundant sub-themes, merging those that overlapped and relabelling others to better reflect the data contained within them. The research team discussed and approved the final thematic framework (see Table 1). The final thematic framework was applied to the two remaining transcripts to ensure data saturation had been achieved across all themes and sub-themes and that no further interviews were required. Finally, data were summarized into theme based data matrices, on a case by case basis, to enable further data analysis and interpretation.

### *Case note data*

Demographic and initial assessment data were extracted from each participant's case notes; pseudonyms were used to maintain anonymity. A Modified Rankin Scale (Banks & Marotta, 2007) was retrospectively applied to each participant to determine disability level. A descriptive summary of demographic information was included within each case on individual data matrices.

### *Researcher characteristics and reflexivity*

LS (female) developed the G-AP framework during her PhD studies and was the principal investigator on this study. LS was trained in the use of the Framework approach and had used it successfully in a previous study (Scobbie et al., 2013). LS did not know participating teams or research participants prior to commencing the study. LS endeavoured to maintain a neutral stance through out the study. Reflexive diaries and field notes were completed following each interview. These were discussed within research team meetings to support an open, transparent and objective approach to data collection, analysis and interpretation.

**Table 1.** Final Thematic framework.

Themes	Sub themes
1. Identifying personal goals	<ul style="list-style-type: none"><li>• Personal Context (Who I am, what I like to do, my lifestyle &amp; attitude)</li><li>• My goals, hopes &amp; priorities</li><li>• Coming up with the goals</li></ul>
2. Motivating & sustaining goal pursuit	<ul style="list-style-type: none"><li>• My goals &amp; plans (action plans/ coping plans)</li><li>• Mechanisms of action</li></ul>
3. Experience of success	<ul style="list-style-type: none"><li>• Goal attainment (engage in important activities, experience sense of self, enhanced wellbeing)</li><li>• Important steps</li><li>• Emotional response</li></ul>
4. Experience of setbacks/ failure	<ul style="list-style-type: none"><li>• Goals proving difficult to achieve</li><li>• Emotional response</li><li>• Maintain goal expectations</li><li>• Understand &amp; accept limitations</li></ul>
5. Gauging progress & making informed goal decisions	<ul style="list-style-type: none"><li>• Continued goal pursuit</li><li>• Goal adjustment</li><li>• Goal disengagement</li></ul>
6. The Goal setting & Action Planning record	<ul style="list-style-type: none"><li>• Positives</li><li>• Negatives</li></ul>

**Results**

*Participant characteristics*

Eighteen stroke survivors, all within one year post stroke, provided informed consent for interview (see Table 2). Duration of rehabilitation input at the time of interview ranged from two to 11 months. Participants included 10 men and eight women ranging from 28 to 85 (mean 64) years old. Slight to moderate-severe disability levels and a wide range of stroke related impairments were represented in the sample. Co-morbidities included previous stroke, diabetes, arthritis and mental health problems. The duration of interviews ranged from 50 to 90 minutes. None of those providing consent dropped out of the study.

*Stroke survivors’ experiences of goal attainment, adjustment and disengagement*

Four main themes captured how goal attainment, adjustment and disengagement featured in individual stroke survivors’ accounts: **1.** identifying personal goals, **2.** experience of success, **3.** experience of setbacks and **4.** gauging progress and making informed goal decisions.

Personal goals were informed by stroke survivors’ sense of who they were, activities that were important to them and their lifestyle and attitudes (personal context). Experiences of success and failure supported stroke survivors to gauge progress and make informed goal decisions. Attaining valued goals (experience

**Table 2.** Stroke survivors included in the study.

Pseudonym	Gender/ Age	Main stroke related issues	Comorbidities (Yes/No)	Modified Rankin Scale	Team
1. Tom	Male, 67	Hemiparesis	Y	2	1
2. Paul	Male, 56	Hemiparesis; anxiety & depression	Y	3	1
3. Lorna	Female, 59	Hemiparesis; cognitive impairment	Y	2	1
4. Peter	Male; 73	Hemiparesis	Y	2	1
5. Alana	Female, 68	Impaired balance; anxiety	Y	3	1
6. Colin	Male, 67	Hemiparesis; cognitive & communication impairment	Y	2	1
7. Andrew	Male, 75	Hemiparesis	Y	2	2
8. Kim	Female, 28	Hemiparesis; depression	Y	3	2
9. Jim	Male, 85	Ataxia; balance impairment; dysarthria; double vision	Y	4	1
10. Henry	Male, 81	Hemiparesis; Dysarthria	Y	4	1
11. Agnes	Female, 85	Hemiparesis right; communication impairment	Y	3	1
12. Liz	Female, 65	Hemiparesis; anxiety; cognitive impairment; neuropathic pain	Y	3	2
13. Janet	Female, 72	Hemiparesis; dysarthria	Y	2	2
14. Pamela	Female, 64	Cognitive impairment; hemianopia	Y	3	3
15. Jane	Female, 49	Hemiparesis; cognitive & communication impairment	Y	2	3
16. Grant	Male, 55	Communication impairment; fatigue	Y	2	3
17. Allan	Male, 52	Speech & swallowing difficulties; emotionalism; fatigue	Y	2	3
18. Alexander	Male, 45	Hemiparesis; dysarthria	N	2	3

**MRS – Modified Rankin Scale:** 0 No symptoms; 1 No significant disability; 2 Slight disability; 3 Moderate disability; 4 Moderately-severe disability; 5 Severe disability.

of success) enabled stroke survivors to engage in important activities, reclaim a sense of self and enhance their emotional wellbeing. Of equal importance was the experience of goal related setbacks and failure. Although disappointing for some, this experience could facilitate a deeper understanding and acceptance of limitations which informed adaptive adjustments to, or disengagement from, goals judged too difficult to achieve.

In the following sections, themes and sub themes are reported within selected cases to illustrate how goal attainment, adjustment and disengagement featured within stroke survivors' accounts.

### *Goal attainment*

Many stroke survivors attained one or more of their original goals which enabled them to engage in highly valued activities, reclaim a sense of self and enhance their emotional wellbeing. All described important goal related successes (or steps) along the way that resulted in a positive emotional response and motivated continued goal pursuit (see [Box 1](#)).

Continued goal pursuit, even in the face of setbacks, was important when goals were still considered achievable or too important to adjust or disengage from. Emotional responses to set backs could include feeling frustrated or stupid; but determination to keep going and hope for a positive outcome were maintained (see [Box 2](#)).

**Box 1. Goal attainment: Jane (age 49).**

**Jane's goal:** Taking her grandchild out for a walk in the pram.

*"We went out on Saturday [with the pram] ... it felt great. I just thought ... this is normal. This is me walking down the road with my wee [small] grandson. I felt fabulous. I didn't think I was going to fall ... it was just lovely the three of us out together – it was great!"*

**Themes:** Experience of success

**Sub-themes:** Goal attainment; Emotional response

Jane viewed herself as someone who related well to children.

*"... they call me 'mother earth' cause all the kids come round me and I just love kids, and I thought this would be a big loss if I couldn't do that [spend time with children]."*

**Themes:** Identifying personal goals

**Sub-themes:** Personal context; My goals, hopes and priorities

When asked if there had been important steps to achieving her goal, Jane said:

*"Mm hmm, definitely in the physio [physiotherapy]. I had been on a sort of balance ball and I found that really quite difficult and then when I was going on it latterly there I thought 'I've got this down pat [sic], I can do this no bother [easily]!' So it was a day when I just thought 'oh that's going great.'"*

**Theme:** Experience of success

**Sub-theme:** Important steps; Emotional response.

**Box 2. Setbacks and continued goal pursuit: Pamela (age 64) and Kim (age 28).**

**Pamela's goal:** To walk to the local supermarket by herself.

*"I planned to go to [supermarket] on my own, I used to walk, I used to do an awful lot of walking, never got a bus or anything like that, always walking ... and I said to B [husband] 'right I'm going to try this on my own, to walk down [to the supermarket]."*

**Themes:** Identifying personal goals

**Sub-themes:** Personal context; My goals, hopes and priorities

*"It was snowing, and I was just two minutes off of [the supermarket] if I'd of kept walking eh, and I says 'no, go back Pamela, you can try another time'."*

**Interviewer:** How did that make you feel?

*"It made me feel more determined ... I just says 'Pamela, just go back home, you've not [had] a defeat, try it another day' and I did ... and I did it!"*

**Theme:** Experience of set back; Gauging progress and making informed decisions; Experience of success

**Sub-theme:** Emotional Response; Continued goal pursuit; Goal attainment

**Kim's goal:** To walk without using a stick.

*"I always thought, 'walking sticks are for old people, it's not for younger people', so I really wanted to get to that goal [walking without the stick]."*

**Theme:** Identifying personal goals

**Sub-theme:** Personal context; My goals, hopes and priorities

*"I was with my mum [when I fell in the supermarket] and they wanted to get an ambulance, I was like 'no you're not getting an ambulance, no danger, I'll get up myself in my own time, thanks very much but I don't need any assistance'. You just feel ... for me I just feel stupid eh ... your confidence is knocked, you feel like it's never ending."*

**Themes:** Experience of setback

**Sub-theme:** Emotional Response

*"I drive for the goals [walking without a stick] because I want to get better and I drive because I want to get back to normality if you like."*

**Themes:** Gauging progress and making informed decisions

**Sub-theme:** Continued goal pursuit

### Goal adjustment

With one exception (Alexander), all stroke survivors described setbacks, or lack of progress in goal pursuit, that led them to adjust goals. This experience resulted in different emotional responses. Understanding and accepting limitations typically preceded adjustment of a valued goal. Achieving adjusted goals enabled stroke survivors to engage in important activities, reclaim a sense of self and enhance emotional wellbeing, albeit via a different route than originally planned (see Box 3).

#### Box 3. Goal adjustment: Agnes (age 85) and Grant (age 55).

**Agnes' goal:** To live by herself following a period of living with her daughter.

*"She [her daughter] was doing everything with me, everything for me, she was making my meals, she was dressing me, everything and I says 'it's not right', I'm too independent. So I says [sic] 'no, I want to try living myself.'"*

**Themes:** Identifying personal goals

**Sub-themes:** Personal context; My goals, hopes and priorities

Agnes was at home, but finding it difficult to reach her other goal of making a pot of home-made soup.

*"Aye [yes], I've tried it [arm and hand exercises] and well we've been trying for a year so it's not working [her right arm] ... I says 'that's not going to work, so that's it' 'cause ... well, I was disappointed in a way but I says 'oh well, I'm stuck with it.'"*

**Theme:** Experience of setback; Gauging progress and making decisions

**Sub-theme:** Goals proving difficult to achieve; Understanding and accepting limitations; Emotional Response

Agnes adjusted her goal. Rather than prepare her own vegetables, she bought pre-cut vegetables and a soup maker instead.

*"I'll find a way to do it. It's not how I used to make soup, but it's better than nothing!"*

**Themes:** Gauging progress and making informed decisions

**Sub-theme:** Goal adjustment

**Grant's goal:** To resume his previous job working 60 hours per week.

*"That's what I've done for the last 30 year [worked 60 hours per week] ... I think it's what was built into me; it's how I've been taught ... if you worked hard there was money to be made, and that's been engrained in me."*

**Themes:** Identifying personal goals

**Sub-theme:** Personal context, My goals, hopes and priorities

*"I realised that that was never going to be my goal [working a 60 hour week] because when I went back, I was struggling to do eight hours, by the time sort of mid-afternoon came, I was tired and I knew I needed to go home."*

**Themes:** Experience of a setback; Gauging progress and making informed decisions

**Sub-theme:** Goals proving difficult to achieve; Understanding and accepting limitations

When asked how he felt about having to adjust his goal, Grant said:

*"When I found out what I was getting [paid] for like 37 hours it was quite manageable, I was happy with that. I knew physically and mentally I wasn't fit enough to do more."*

**Theme:** Gauging progress and making informed decisions

**Sub-theme:** Understanding and accepting limitations; Emotional response; Goal adjustment



### Goal disengagement

Limitations imposed by the stroke could render valued goals unachievable. Although disappointing, hope was maintained. Disengaging from unachievable goals, even on a temporary basis, enabled stroke survivors to redirect their efforts to other achievable goals. This was relatively straight forward for those who had alternative goals to pursue (see Box 4); but challenging for those who did not (see Box 5).

#### Box 4. Goal disengagement – suitable alternatives: Henry (age 81) and Paul (age 56).

**Henry's goal:** To dress independently,

*"It didn't get much better [his arm]. We used to pick up things up [during rehabilitation] and I would put it in a box and put it on my table and vice versa ... never seemed to get much easier."*

**Theme:** Experience of setback/ failure; Gauging progress and making informed decisions

**Sub-theme:** Goals proving difficult to achieve

*"I came to the conclusion I wouldn't be able to do up buttons. I've still got a carer comes in in the morning and helps me get into the shower then puts my clothes on and she does the buttons ... I wouldn't like that to be forever though."*

**Themes:** Gauging progress and making informed decisions

**Sub-themes:** Understanding and accepting limitations; Goal disengagement; Emotional response

Henry continued to work on other goals including walking with a stick in the house and going out with his wife to the local shopping centre, both of which he achieved.

**Paul's goal:** To walk to the local bus stop.

*"[I'm] now aware this goal is not realistic, given the distance involved. It is too far. It's about 400 metres [to the bus stop] and I really could not, even now, I could not walk 400 metres."*

**Themes:** Experience of setback/ failure; Gauging progress and making informed decisions

**Sub-themes:** Goal proving difficult to achieve; Understanding and accepting limitations; Goal disengagement

**Interviewer:** *"And were you disappointed when you realised you wouldn't be able to walk to the bus stop?"*

**Paul:** *"Oh yeah, I was disappointed. But in saying that, I wasn't devastated or anything like that. I've just accepted that that was the ... that's the other thing I'm having to do, you know, is realise some of the limitations and having some acceptance of it, you know, that at this stage anyway – not saying forever – but at this stage there's certain things I can't do, I need to be realistic about that. I can't walk 400 metres to the bus stop so that's why we've revised that [goal] and that's why we've put in walking round the block three times a week."*

**Theme:** Gauging progress and making informed decisions

**Sub-themes:** Emotional response; Understanding and accepting limitations

One stroke survivor (Jim) did not achieve any of his personal goals. Jim described how he had to disengage with valued goals over time due to the stroke and other health conditions. Jim was finding it difficult to consider or identify alternative goals. His account suggested he was struggling to engage in important activities, reclaim a sense of self or enhance his emotional wellbeing in the aftermath of the stroke (see Box 5).

**Box 5. Goal disengagement – no suitable alternatives: Jim (age 85).**

**Jim's goal:** To get back to playing bowls once week.

*"The physiotherapist had me with the stick, and was no good [walking with the stick]. I went across the floor [fell] with the stick once. You get really depressed at times. You know, you think about the person you were, and the person you now are. That's been very difficult. You've got to accept it. But, I'll never play bowls again – I've resigned myself to that. I used to enter all the competitions."*

**Themes:** Experience of setback; Gauging progress and making informed decisions

**Sub-theme:** Goals proving difficult to achieve; Understanding and accepting limitations; Goal disengagement; Emotional response

**Interviewer:** Has it been difficult to come to terms with not being able to play bowls again?

**Jim:** "Yes, yes, ye. You just wait and see what tomorrow will bring. Maybe be lucky ... Aye, you've got to realise you've had the stroke, you've got to be realistic, but I find that very difficult. Yes, when you've been active all your life, you can't be as active as you were. I was always on the move – then it all comes to a standstill. But you've got to accept that."

**Sub-themes:** Understanding and accepting limitations

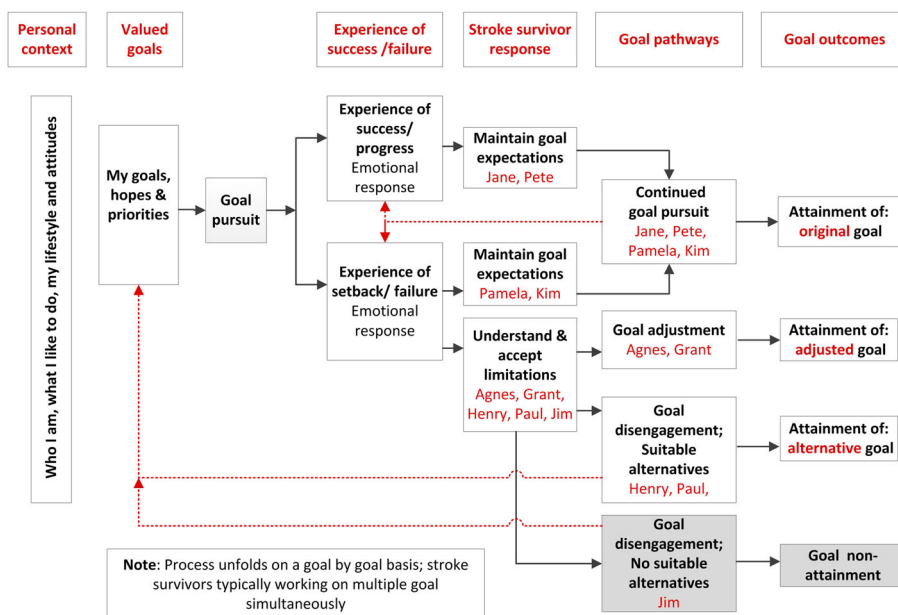
**Interviewer:** "I know there have been a lot of things you've had to accept you can't do ... I'm wondering if you have been able to focus on other things?"

**Jim:** "I used to play the trumpet in a band. But I realised after the heart attack [5 years ago] I had to give it up. Aye ... [Gets upset, starts to cry; Jim given the opportunity to stop but said he wanted to continue]. I cry more than I should cry ... when I think about the things I used to do, and I can't do it now – that's upsetting."

**Theme:** Experience of setback/ failure

**Sub-themes:** Understanding and accepting limitations; Emotional response

Figure 1 presents an overview of these findings by illustrating how stroke survivor's personal context informs their goals; and how the experiences of success and failure during goal pursuit informs decisions about different pathways to goal attainment (or goal non-attainment).



**Figure 1.** Pathways to goal attainment and non attainment.

### *Does the G-AP framework support different pathways to goal attainment?*

Stroke survivor accounts suggested that G-AP supported different pathways to goal attainment by supporting attainment of either the original goal or an adjusted or alternative goal. Four main themes captured the reported contribution: **1.** identifying personal goals, **2.** motivating and sustaining goal pursuit and **3.** gauging progress and making informed decisions about what to do next and **4.** use of the Goal setting and Action Planning record. These themes are presented in the following sections, concluding with a contradictory account from one stroke survivor (Alexander) who did not find any aspect of the G-AP framework beneficial.

#### *Identifying personal goals*

Stroke survivors reported that agreed goals reflected their personal hopes and priorities, and that staff were collaborative in their approach. Peter (age 73) explained, *"Oh yes, it's adult level [talking about goals], it's not telling, it's discussing and arriving at compromises."* When asked if goals set captured her priorities, Janet (age 72) said, *"Yes, for me in my own personal situation ... for me specifically."*

The *"Coming up with the goals"* sheet in the G-AP record (See Supplementary File 1) facilitated collaborative discussions between stroke survivors and staff about personal goals. Paul (age 56) said,

*It was useful [the 'Coming up with the goals' sheet] because it allowed me to focus on exactly what I wanted ... and it's therapeutic in a way to write it down and refer to it, and we [he and the staff] refer to it a lot.*

#### *Motivating and sustaining goal pursuit*

Stroke survivors reported that their goals, action plans and coping plans motivated them to initiate and sustain goal pursuit by (i) providing impetus for change, (ii) providing focus and motivation, (iii) creating manageable steps, (iv) motivating practise and (v) overcoming barriers. Action plans written in the G-AP record acted as a "contract" and encouraged family involvement. Coping plans prompted consideration of barriers and ways to overcome them (See [Table 3](#)).

#### *Gauging progress and making informed goal decisions*

Stroke survivors' experience of (i) carrying out plans and self appraisal (ii) staff feedback, and (iii) review of their G-AP record created explicit opportunities to gauge progress and make informed goal decisions.

(i) Carrying out plans provided stroke survivors with *direct* experience of goal related success and setbacks. This supported realistic self appraisals which informed decisions about whether to continue goal pursuit or consider goal adjustment or disengagement. Successful action plan completion was evidence of improvement. This led to a sense of achievement, improved confidence and

**Table 3.** Motivating and sustaining goal pursuit.

Mechanisms	Stroke survivor accounts
Impetus for change	<p><i>"That was the real turning point [setting goals], you decide you're going to have a go at something, you don't know whether you're going to achieve it or not but you have a go. And so, that was the starting point really."</i> Peter (age 73)</p> <p><i>"I think it was helpful to know that these [goals] were there and I had to work for them, yes ... It stopped me just accepting that that's the way I was and I'd never be any different."</i> Henry (age 81)</p>
Focus and motivation	<p><i>"Well everybody needs to set a standard target ... you need some kind of formal motivation."</i> (Colin, age 67)</p> <p><i>"It [my goal] motivated me to get the stuff done! I think it helps you to focus on a target rather than just a global thing."</i> (Jane, age 49).</p> <p><i>"If I feel myself going back a step or two, I go right back to the goals and say 'no, I don't want to do this, how can I achieve this?'"</i> (Kim, age 28)</p>
'Stepping stones'	<p><i>"You can achieve them [goals] if you just break them down, as little as you want, you can achieve it."</i> Kim (age 28).</p> <p><i>"The end objective is not doing the exercise; it is putting that exercise into a chain of things that will lead to something bigger [being able to walk to the café with his family]."</i> Peter (age 73)</p>
Motivating practise	<p><i>"... you can see from the ticks in the boxes [on the exercise sheet in his record], you know, I was doing them [the exercises] pretty regularly".</i> Peter (age 73)</p> <p><i>"Well, the most direct thing is the strength in my arm and hand, now basically that's just exercise, exercise, exercise, constantly every day."</i> Janet (age 72).</p> <p><i>"I wouldn't have done it [my action plans] if it hadn't been written down [in the record]."</i> (Andrew, age 75)</p> <p><i>"It's helpful [the record] for her [daughter] to see what I've got to do ... she encourages me ... she'll say, 'have you been using you left hand?'"</i> (Paul, age 56).</p>
Overcoming barriers	<p>Tom's (age 67) action plan was to practise walking outside everyday but he predicted he wouldn't be motivated to do it (<i>barrier</i>). The occupational therapist suggested he should put his jacket on before taking rubbish out to the bin and just 'keep going' to complete his daily walking practise (<i>coping plan</i>). Tom said:</p> <p><i>"That was a good idea [the coping plan] to think, well I've motivated myself to take the rubbish to here and then I've put my coat on, so I'll carry on down".</i></p>

an enhanced sense of self and emotional wellbeing (See Table 4). These positive outcomes motivated stroke survivors to continue pursuit of their valued goals.

Failure to complete plans was evidence of unsatisfactory progress and could result in stroke survivors deciding their goal was unattainable. Although this risked a negative emotional response, stroke survivor reports suggested the experience of failure facilitated understanding and acceptance of limitations (see Box 6).

**Box 6. Experiences of unsuccessful action plan completion: acceptance of limitations.**

Colin (age 67): Action plan – To lift blocks with left hand (linked to goal of getting back to work as a bricklayer)

*"Yes, I wanted to lift specific items with my left hand and do things with my left hand ... I realise it'll never fully happen now. I'm old enough to realise you've got to be disappointed in some things in life."*

Liz (age 65): Action plan – To make biscuits (linked to goal of being independent in the kitchen)

*"I can't cook because ... I've tried to, and I've dropped something, and I really, really badly burnt myself, so I don't. I suppose I was disappointed [about not being able to cook] – it's what I did for a living."*

Jane (age 49): Action plan – To try on high heel shoes (linked to goal of wearing high heel shoes to her son's wedding).

*"When I started to walk [in the high heels] in the house I knew I wasn't going to be fine. Instead of thinking I was going to be able to walk in high, high heels, I had to decide that that was never going to happen again and what I was to do was to try the best I could with what I had."*

**Table 4.** Experiences of successful action plan completion.

Positive outcome	Stroke survivor accounts
Sense of achievement	<i>"I walked down and round the garden ... and then came back on up, so yes it was quite a remarkable achievement."</i> (Peter, age 73). <i>"Yeah, I think that was an achievement [being able to work for 5 hours], aye [yes] I think so, I now feel more part of the [work] team."</i> (Allan, age 52)
Building confidence	Interviewer: <i>"Did it have any impact on your confidence when you were able to walk round the garden?"</i> <i>"Yes, yes it did. You felt that's another notch on the belt ... if you can do that one you can do other ones."</i> (Peter, age 73) Interviewer: <i>"So your goal was to be confident using the laptop, and the first action plan was to turn on the computer?"</i> <i>"Aye, yes it took me a long time to actually switch on and off the computer, I couldn't get it in my head. Once I'd done it, I was quite happy to sit on my own and do it."</i> (Liz, age 65)
Enhanced sense of self and emotional wellbeing	<i>"It made me feel as if 'right, I'm getting that bit of myself back again' [being able to read a book for 20 minutes]. I felt great because I thought that's 'me' coming back."</i> (Jane, age 49). <i>"I think it has an impact on your mental wellbeing [completing action plans], you know, and how you feel about yourself."</i> (Paul, age 56)

(ii) Staff feedback informed stroke survivors' appraisal of their performance and progress. Positive feedback was encouraging:

*She [the physiotherapist] was very pleased [when I was able to climb the hill]. She said, 'That's really good, she said, no breathlessness, nothing' ... makes me feel brilliant!.* Lorna (age 59)

Sometimes, stroke survivors asked for staff feedback that could lead to difficult conversations about future prospects:

*I said to her [the physiotherapist] 'Do you think I'll ever be able to walk on my own?' [And she said] 'No, never without a stick, but you might be able to walk without somebody else with you.* Henry (age 81)

(iii) Review of the G-AP record helped stroke survivors to gauge their progress over time and make informed adjustments to goals and plans.

I'd make a space in each week where I'd refer back to the G-AP [Goal setting and Action Planning] folder and say 'Right, where am I? How am I doing with these goals?' This really helps me to see it on paper and to see it broken down, d'you know what I mean? You're actually seeing the progress and it's yours to take home. (Kim, age 28)

The methodology used in that booklet [Goal setting and Action Planning record] has been helpful for that, being able to revise things, things that we didn't achieve or we find has changed now, you know, so we've done that ... readjust things as we go along. (Paul, age 56)

**The G-AP framework was not beneficial**

Alexander (age 45) had a different perspective from other stroke survivors when discussing his experience of the G-AP framework. Although he appreciated it

might help others, he did not benefit from any aspect of the process. When asked if discussing goals with staff had been helpful, Alexander said,

Probably not [laugh] because they would have always have been my goals, I didn't need somebody to say – 'What are your goals?'

Reflecting on how he pursued his goals, Alexander explained,

I didn't really do anything. I was given exercises to do [action plans], but I didn't do them. For me I was kind of lucky ... my recovery just kind of came back to me.

Alexander did not find the G-AP record helpful explaining,

To me it wasn't very important, it's not as if at any point I was going to forget, 'oh my goal is to get back to work and get my ... get back my driving licence', You know what I mean? So to me no, I mean, I could possibly see the benefit for other folk [people], but not really, it didn't really help me much.

It was notable that Alexander was the only stroke survivor who had no co-morbidities and reported a full recovery from his stroke.

## Discussion

Achieving original, adjusted or alternative goals enabled stroke survivors to engage in activities that were important to them, reclaim a sense of self and experience emotional wellbeing. The goal setting and action planning framework supported most stroke survivors to (i) identify personal goals (ii) initiate and sustain goal pursuit (iii) gauge progress and (iv) make informed decisions about continued goal pursuit, adjustment and disengagement.

Our findings suggest that rehabilitation staff should support stroke survivors in pursuit of their valued personal goals, but anticipate that they may not achieve all of those originally set. By being ready to support goal adjustment and disengagement, staff can help stroke survivors navigate their ongoing recovery by finding different pathways to goal attainment. Other research supports the need to consider alternative pathways to goal attainment. In their qualitative study, Wood, Connelly, and Maly (2010) found that the process of community reintegration in the first year after stroke was marked by ongoing changes in stroke survivors goals and that adjusting expectations was pivotal to "getting back to real living". In their prospective cohort study of 148 patients, Brands et al. (2015) found that only 13% of initial life goals set were achieved within the first year after stroke. The authors concluded that both tenacity in goal pursuit and flexibility in goal adjustment were important to optimize adaptation after acquired brain injury.

Findings of a United Kingdom wide survey of goal setting practice with stroke survivors in community rehabilitation teams (Scobbie, Duncan, Brady, & Wyke, 2014) suggest that we may not be taking account of these important findings in clinical practice. The Goal Attainment Scale (Turner-Stokes, Williams, &

Johnson, 2009) and Canadian Occupational Performance Measure (Carswell et al., 2004) were reported as the most commonly used “formal” methods to guide goal setting practice. Both are primarily designed as outcome measures and not designed to inform practice, or measure positive outcomes, in relation to goal adjustment or disengagement. Furthermore, over a third of teams surveyed (38%) reported that they did not routinely consider downgrading or disengaging from goals proving difficult to achieve. This finding aligns with other research reporting that staff can feel ill-equipped to manage stroke survivors expectations and disappointment if anticipated progress is not being made (Sarah, Sarah, Kirk, & Parsons, 2016; Wiles, Ashburn, Payne, & Murphy, 2004). These findings suggest that current goal setting practice may not incorporate all available pathways to goal attainment and that opportunities to support recovery through adjustments to, or disengagement from goals proving difficult to achieve may be missed.

Stroke survivor accounts suggested that there were distinct end points on the spectrum of goal attainment, with those who achieved *all* valued goals without the need for any adjustment or disengagement at one end (Alexander), and those unable to achieve *all* or *most* of their valued goals with limited scope to re-engage with suitable alternatives at the other (Jim). Stroke survivors (like Alexander) who benefit from a full recovery within their rehabilitation episode, or who are confident in their own self-management skills, may not require the level of support and structure that G-AP has to offer. However, stroke survivors like Jim may represent a vulnerable subgroup that would benefit from early identification and additional support. There is evidence to suggest that disengagement from unattainable goals can reduce depressive symptoms in older people (Dunne, Wrosch, & Miller, 2011). But on a cautionary note, goal disengagement can compromise emotional wellbeing if there are no alternative goals to focus on (Wrosch, Scheier, Carver, & Schulz, 2003). Supporting stroke survivors who are unable to achieve their goals, and who have limited options to pursue valued alternatives, can present a difficult clinical dilemma. However, novel psychological interventions are emerging that may be worthy of consideration. For example, acceptance and commitment therapy (Majumdar & Morris, 2019) is a psychological intervention that focuses on promoting acceptance and pursuit of a valued life, whilst acknowledging physical limitations and psychological distress. Positive psychology based interventions (Cullen et al., 2018) may enhance wellbeing by increasing experiences of pleasure, engagement and meaning by focusing on character strengths such as gratitude, optimism, hope and personal growth. Whilst in need of further evaluation in full scale trials, these interventions may offer alternative ways to approach and discuss personal goals, and create more opportunities for goal related success, whilst diminishing the risk of failure.

Our findings suggest that the G-AP framework facilitated goal attainment by supporting stroke survivors to identify and pursue their personal goals. These are



important contributions given the strong evidence to suggest that stroke survivors often feel that rehabilitation goals do not reflect their priorities (Rosewilliam, Roskell, & Pandyan, 2011; Sarah et al., 2016; Sugavanam, Mead, Donaghy, & van Wijke, 2013) and that intense, repetitive practise is required to improve outcomes, including upper limb function (Langhorne, Coupar, & Pollock, 2009; Pollock et al., 2014) and communication (Brady, Kelly, Godwin, Enderby, & Campbell, 2016). Perhaps the most unique contribution that the G-AP framework made was to support informed decisions about goal adjustment and disengagement through ongoing appraisal, feedback and decision making. Whilst appraisal and feedback is incorporated within other goal setting tools (Stevens, Beurskens, Köke, & van der Weijden, 2013), it is typically completed at the end of the intervention period in relation to rehabilitation goals identified at the outset, thus limiting opportunities for timely decisions about goal adjustment or disengagement to be made.

### *Limitations of this study*

Our cross-sectional design captured stroke survivors' views and experiences at one time point in their recovery journey; specific data on time since stroke was not collected. Subsequently, temporal dimensions of goal pursuit, adjustment and disengagement were not fully explored. A longitudinal design, with specific time since stroke reference points, would permit exploration of these goal options over time, including the process of finding alternative goals. This may offer important insights into when, or under what circumstances, stroke survivors should be supported to continue pursuit of their goals, rather than adjust or disengage for them. This is an important clinical question, especially in the context of stroke rehabilitation which often requires ongoing, high intensity practise over time to improve outcomes. This will be a consideration for future research.

Although our sample was broadly representative, it did not include stroke survivors with severe mobility, cognitive (for example, anosognosia) or communication deficits. Whilst these groups were not excluded from taking part, we missed a sub group of stroke survivors that may have reported different experiences of goal pursuit, adjustment and disengagement; or who would have had difficulty realistically appraising their performance to make informed goal decisions.

Finally, our qualitative findings suggest that the G-AP framework can support attainment of original, adjusted or alternative goals. However, its effectiveness in doing so needs to be demonstrated in a suitably designed evaluation of its clinical and cost effectiveness.

### *Conclusions*

Attaining valued goals enables stroke survivors to do the activities that are important to them, reclaim a sense of self and experience emotional wellbeing.



Adjusting or disengaging from goals proving too difficult to achieve creates different pathways to goal attainment. The G-AP framework facilitated attainment of original, adjusted and alternative goals by supporting stroke survivors to identify personal goals, motivate and sustain goal pursuit, gauge progress and make informed decisions about continued goal pursuit, adjustment or disengagement. Those forced to disengage from valued goals, in the absence of suitable alternatives to pursue, may require additional support.

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